

DISABILITY RIGHTS CENTER - NH

64 North Main Street, Suite 2, Concord, NH 03301-4913 • mail@drcnh.org • drcnh.org
(603) 228-0432 • (800) 834-1721 voice or TTY • FAX: (603) 225-2077

Know Your Employment Rights: What Should You Do If You Are Asked About Your Disability?

Video: <https://drcnh.org/videos/know-your-employment-rights-what-should-you-do-if-you-are-asked-about-your-disability/>

Samuel: What should someone do if they are asked about some of those things?

Jennifer: Yeah, if they're asked about their disability, they can always answer it in a way of, I don't feel comfortable sharing private information with you; I'd much rather talk about the job and how I can do the job. One of the things I'd like to note here is that if you have a visible disability, or if you've already asked for an accommodation during the hiring process, you may want to talk about the disability if you want to, and you feel comfortable. You have no requirement to do so, but you've also not forbidden from doing so if you think that that is warranted or would help you with the interview process.