

DISABILITY RIGHTS CENTER - NH

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Know Your Employment Rights: What Should You Do If Negative Action Is Taken Against You?

Video: <https://drcnh.org/videos/know-your-employment-rights-what-should-you-do-if-negative-action-is-taken-against-you/>

Samuel: If you have negative action taken against you, what should you do?

Jennifer: Yeah, and first of all, let's talk a little bit about what negative action can be, because it can be anything. It can be an adverse review, if you've been getting positive ones. It can be a change of your schedule. It can be a pay cut, anything that's adverse on the job, and you shouldn't have any adverse action taken against you for requesting a reasonable accommodation or receiving a reasonable accommodation. So, if you find that's happening to you in the workplace, you ought to figure out the internal complaint at your employer's place of business and make a complaint; follow that procedure. You also should reach out to a lawyer, such as somebody at the Disability Rights Center to help, because there's some things you can do in terms of filing an Administrative Agency Complaint or filing a court action, because you shouldn't be having adverse action taken against you if you request a reasonable accommodation.